

PRICING MODEL STAFFING PLAN

The Offeror shall propose direct labor utilizing the historical information provided below. The Pricing Model Staffing Plan provided in this section is based upon current contract staff in the Intelligent Systems Division and projected requirements. The information provided by the Government is for establishment of a standard pricing model and is not intended to represent a binding requirement.

The following is a sample staffing plan for support of the ISRDS requirements for one year.

Labor Category	Total	PMO*	Tech Area 1	Tech Area 2	Tech Area 3	Tech Area 4	SW Sys Eng & SW Proj Mgmt*
Program Manager	1	1					
Deputy Program Manager	1	1					
Business Specialist	3	1			1		1
HR Specialist	1	1					
Analyst	1	1					
Admin Assistant	1	1					
Technical Writer/Editor	1						1
Senior Sys. Analyst	2						2
Systems Analyst	1						1
Senior Systems Integrator	3						3
Systems Integrator	5						5
Systems Engineer	1			1			
Sr. Systems Engineer	1					1	
Research Engineer	15		8	3	4		
Sr. Research Engineer	8		5		3		
Software Engineer	25		4	16	5		
Sr. Software Engineer	14		1	11	2		
Computer Scientist	17		8	3	4	2	
Sr. Computer Scientist	12		4	2	3	3	
Total Staff	113	6	30	36	22	6	13

* PMO = Project Management Office

* Note for Tech Area - this area is staffed by employees matrixed from Tech area 1-4 as the projects mature towards deployment.

Senior Manager (Program Manager and Deputy Program Manager)

Serves as the contractor counterpart to the Government program/technical manager for the Contract. Manages substantial program/technical support operations involving multiple projects/task assignments and personnel at diverse locations. Organizes, directs, and coordinates planning and execution of all program/technical support activities. Shall have demonstrated information technology expertise and communications skills to be able interface with all levels of management. Simultaneously plans and manages the transition of several highly technical projects. Establishes and alters (as necessary) management structure to effectively direct program/technical support activities. Meets and confers with Government management officials regarding the status of specific contractor program/technical activities and problems, issues or conflicts regarding resolution. A typical requirement for this skill level is: 1) An MS degree in a technical field from an accredited institution of higher learning and 5 years related experience, or 2) a BS degree in a technical field from an accredited institution and 10 years of related experience.

Manager (Business Specialist, HR Specialist)

Provides competent leadership and responsible program direction through successful performance of a variety of detailed, diverse elements of project transitioning. Directs completion of tasks within estimated timeframes and budget constraints. Schedules and assigns duties to subordinates and subcontractors and ensures assignments are completed as directed. Enforces work standards and reviews/resolves work discrepancies to ensure compliance with contract requirements. Interfaces with the contractors Program Manager as well as Government management personnel including, but not limited to, the Contracting Officer and the Contracting Officer's Technical Representative. Reports in writing and orally to contractor management and Government representatives. A typical requirement for this skill level is: 1) a graduate degree from an accredited institution of higher learning in the appropriate field and 5 years related experience, or 2) a Bachelors degree from an accredited institution and 10 years of related experience.

Analyst

Provides assistance and support in a wide variety of business management support functions including but not limited to; procurement, contract reporting, shipping/receiving. Education requirements are position dependant ranging from HS Diploma (or GED equivalent) to MBA degree.

Administrative Assistant

Provides assistance and support in a wide variety of administrative

management support functions including but not limited to; clerical, facilities, property, safety, contract reporting, shipping/receiving, tours and user interface. Education requirements are position dependant ranging from HS Diploma (or GED equivalent) to MBA degree.

Technical Writer/Editor

Responsible for the planning, organizing, writing, and editing of operational, maintenance, and test procedure documents, technical manuals and presentations, and other technical documents. Researches engineering schematics, design diagrams and test specifications with technical staff. Helps coordinate document layout and acquires and organizes basic source material. Designs, produces, and edits video/multi-media presentations of technical nature. A typical requirement for this skill level is a Bachelor or Associates degree in a related discipline from an accredited institution.

Senior Systems Analyst

An individual with broad experience in the computer and networking field including Operating Systems, Networking, Security, and Applications Analysis. A typical requirement for this skill level is: 1) an MS degree from an accredited institution of higher learning in a technology field plus at least three years of related work experience, or 2) a BS degree plus at least five years of related work experience. An individual at this skill level shall have experience in mentoring and leading others in small team environments.

Systems Analyst

An individual with broad experience in the computer and networking field including Operating Systems, Networking, Security, and Applications Analysis. A typical requirement for this skill level is: 1) a BS degree and three years of related work experience, or 2) five or more years of equivalent work experience. The individual is responsible for the installation, maintenance, and upgrade of computer hardware and software. Controls user access and passwords. Proposes and implements system enhancements that will improve the reliability and performance of the system. Monitors system usage and performance.

Senior Systems Integrator

An individual with experience in the computer and networking field including in-depth knowledge of two or more operating systems and the necessary networking and security knowledge to support those operating systems. A typical requirement for this skill level is: 1) an AS degree and three or more years of work experience or 2) five or more years of work experience. The individual is primarily responsible for the integration and deployment of research computing systems.

Systems Integrator

An individual with experience in the computer and networking field including basic knowledge of operating systems and networking. A typical requirement for this skill level is two or more years of work experience. The individual is responsible for integration and deployment of research computing systems.

Systems/Research/Software Engineer

A system developer, research scientist, or software engineer with a moderate research/development/engineering reputation in his/her field. A typical requirement for this skill level is a Ph.D. degree from an accredited institution of higher learning in the appropriate scientific or engineering field; or an MS degree plus at least three years of related work; or a BS degree plus at least five years related work experience. An individual at this skill level should have demonstrated his/her problem solving ability in the appropriate area of expertise with several technical publications and several formal technical presentations.

Senior Systems/Research/Software Engineer

A system developer, research scientist, or software engineer with a distinguished research/development/engineering reputation in his/her field. A typical requirement for this skill level is a Ph.D. degree from an accredited institution of higher learning in the appropriate scientific or engineering field plus at least three years of related work experience; or an MS degree plus at least six years related work experience; or a BS degree plus at least eight years related work experience. An individual at this skill level shall have demonstrated his/her problem solving ability in the appropriate area of expertise with numerous technical publications and formal technical presentations, and shall have experience in mentoring and leading others in small team environments.

Computer Scientist

A computer science researcher with a moderate research/development reputation in his/her field. A typical requirement for this skill level is a Ph.D. degree from an accredited institution of higher learning in the appropriate computer science field; or an MS degree plus at least 3 years of related work; or a BS degree plus at least five years related work experience. An individual at this skill level shall have demonstrated his/her problem solving ability in the appropriate area of expertise with several technical publications and several formal technical presentations.

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